

THE ENTOURAGE GROUP

Human Resources Advisor

Would you like to work for an ambitious, international hospitality group, where your work will have direct impact across the business? We have an exciting opportunity for a Human Resources Advisor to join the team!

The job

As our Human Resources Advisor, you will be a part of the Human Resources team at Europe Hotels Private Collection, but you will be working closely with The Entourage Group, an international hospitality group with several A-list brands. Your main task is to support all the managers of our different venues and headquarter, regarding the Human Resources policy. The line managers are empowered in performing the HR policy independently; however, you do provide them support in areas such as labour law issues, employment conditions, health and safety.

Because of your accessible and highly pragmatic personality, you are aware of everything happening within the venues. The role is fast paced and challenging yet rewarding and we can confidently say that “no two days will be the same”. Would you be interested in taking your career to the next level and working for an ambitious team? If so, read on...

Your main responsibilities are:

- You are a real troubleshooter in (challenging) HR matters and conflict management;
- You coach, train and motivate (line) management;
- You identify internal bottlenecks and come up with suggestions for improvement;
- You make an active contribution to HR projects in order to further professionalize our HR processes;
- You identify training needs, develop them yourself and maintain contact with external training parties;
- Working closely with the TEG Recruiter;
- Supervision of one assistant.

Personal profile

We are looking for an energetic and enthusiastic person who is able to switch quickly between different projects and tasks. You are a jack-of-all-trades, who is detail-oriented and loves to work in a high demanding environment. Taking initiative comes natural to you and you can make connections easily. As our new Human Resources Advisor, you are tactful, discrete and diplomatic in dealing with sensitive situations.

Job requirements

- You have at least an HBO/academic degree, preferably in HR, Legal or Business; A College degree or Associate degree;
- You have knowledge of relevant laws and regulations in the hospitality industry;
- You are passionate about HR and hospitality;
- You are fluent in English and Dutch;
- You have excellent communication, organizational and administration skills;
- You have a high level of stress resistance and you love to work for a growing company and the constantly change this growth brings;
- Attention to detail;
- You are able to switch between strategy and operational matters;
- Experience in similar position;
- No 9-17 mentality;
- You are discrete with confidential information.

ARE YOU CURIOUS AND INTERESTED?

Please send us your CV and motivation to careers@the-entouragegroup.com

Or take a look at our website and social media channels for more information!

THE ENTOURAGE GROUP is an unexampled hospitality imperium, creating and building internationally acclaimed concepts. The brainchild of creative entrepreneur Yossi Eliyahoo ‘Hospitality Entrepreneur of 2015’, THE ENTOURAGE GROUP’s story began in Amsterdam in 2008 with the launch of MOMO, a sophisticated Asian-fusion restaurant, bar and lounge that immediately established itself as the go-to venue for local and international tastemakers. The success story continued with the creation of A-list favorites such as IZAKAYA, THE BUTCHER, THE BUTCHER Social Club, SHIRKHAN, THE DUCHESS, MR PORTER, MAD FOX club and just recently Toni Loco.

www.the-entouragegroup.com